

# TEMPORARY MIGRATION, RECRUITMENT OF WORKERS IN COUNTRIES OF ORIGIN POLICIES AND CIRCULAR MIGRATION.

A conceptual and theoretical introduction



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#### Introduction

In the pursuit of new models of admission and migration management

Legitimization & Governance of migration

Temporary and circular migration as new alternatives

Circular migration linked to new temporary contract workers program design.



Circularity as a consequence of a political design (compulsive return and reiteration)

Circularity as instrument to curb undesirable effects of previous admission models

Circular migration: the attractiveness of a concept linked to a triple win scenario, development and transnationalism.



# Aim of the paper

**CONCEPTS** 

**THEORY** 

**POLICIES** 



# **CONCEPTS**



#### **CONCEPTS**

## **Temporary migration**

Restrictive definition

Temporary migration: short-time migration. Defined in legal terms (till 1 year).

Seasonal migration: from 3 months-till 1 year.

Broad definition

All forms of no permanent migration



#### RECRUITMENT IN ORIGIN

A policy instrument (proactive). Ex-ante approach.

Admission policy (recruitment of foreign workers in countries of origin) using, for example, bilateral agreements.

An alternative channel to irregular access to labour market

Shaped by demand



#### **CONCEPTS**

## Circular migration: a successful concept.

Epistemological and political reformulations:

- Critical review of the ortodoxia: "Space" and "time" in migration studies
- Policy reformulation: circularity as the most distinguish element in contemporary temporary programs (in comparative terms with former temporary programs in Western countries)



#### Descriptive

- Temporary & Circular migration "as a type" of international mobility of workers

### **Prescriptive-Normative**

- As a model of regulation (a top-down policy and resulting mobility)



A blurred, sometimes confused and hazy Multidimensional In-progress concept

(MPI, CARIM, UE, etc.)



#### Elements in common:

- A distinctive kind of mobility
- Spatial dimension: A pattern of coming and going between a home place and a destination place (origin-destination link)
- Fluid (back-and-forth) and continuos movement (reiteration)



Some additional elements in definitions:

- "Regular" mobility (in legal terms)
- Commitment with both, origin and destination countries
- Transnational lives

Conclusion: reiteration (iterative mobility) as a more distinctive pattern than period of residence (time).

Blurred definitions and poor statistical and empirical knowledge.



#### Our definition

Analysis of the circularity is not the main object of this project

Focus of our analysis:

Admission policies in Spain: proactive mechanism of recruitment in countries of origin.

Temporary and permanent workers



#### Our definition

"Induced and regulated circularity" using policy instruments.

Policy concertation. "Consensual" migration.

Selection of types of migrants (skills, nationality, etc.)

Under legal conditions and regulations.



# **THEORY**



#### **EXPLAINING CIRCULAR MIGRATION: MACRO**

- A. Physical: distance/proximity
- B. Political: regulation intensity and selectiveness, regional agreements, selective border permeability, internal controls, no free mobility after return to origin country
- C. Composition migration flows: life cycle effects, capital
- D. Economic: transport and communication, trade, business networks, globalization of services
- E. Social and cultural: transnationalism



#### **EXPLAINING CIRCULAR MIGRATION: MICRO**

- A.Personal characteristics of migrants: Eligibility in agreements or programs
- B. Cost/benefit analysis comparing with other alternatives: type of work, length stay, obligation to return, earnings, learning effects, accumulation social capital
- C. Accumulative causation
- D.Access to rights and protection
- E. Methodological problem of revealed preferences
- F. Explaining success/failure of programs means to take into account other decision makers:
  - Private actors: determinants of business participation
  - Public actors: program design, public relation effects, etc.



#### **TYPOLOGIES OF CIRCULAR MIGRATION**

Spontaneous or induced circularity

- Examples/types of spontaneous circularity
- Examples/types of induced circularity

Temporal/multiple or permanent return

- Examples of obliged return
- Examples of permanence





	Circularidad inducida	Circularidad espontánea
Temporal y repeated	Régimen especial trabajadores de temporada (Proyecto Cartaya, Proyecto Pagesos) Coexphal, Proexport, Guissona, etc.	Labor migration from EU countries (Portugal) Retirement migration
Stable	Grupo VIPS MacDonalds Transportes Cerezuela	Return migration