



**TEMPORARY MIGRATION, RECRUITMENT OF
WORKERS IN COUNTRIES OF ORIGIN POLICIES
AND CIRCULAR MIGRATION. The case of Spain**

CIRCULAR PROJECT



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Aims



- To study the design and implementation of programs to hire foreign workers in their countries of origin developed in Spain throughout the past decade (2000-2010).
- Proactive policy.
- Workers profile. Diverse training and skills (mostly unskilled)
- Working in diverse occupations and sectors (specially intensive agriculture and services)
- Seasonal and temporary workers=> Circular migration dynamics (promotion of circular migration).
- **Focus** (recruitment in countries of origin). Temporary and circulation as feature of new policies and types of mobility.



Geographical dimension

- **In Spain:**
 - Mapping the recruitment “experiences”. Sectors and regions
 - Identification of good (and “not so good” practices)
 - “Beyond” well-known cases (Cartaya&Pagesos)
 - Not only seasonal&temporary
- **Cases studies in origin:** Romania, Senegal, Colombia, Ecuador and Morocco. More cases?

Actors and instruments

- -Mapping policy instruments and actors
- Institutional analysis
- Companies and “local cases”



- These temporary programs only received academic attention recently, after being presented as model of “good practices” in some international reports (limited to Andalusia and Catalonia) and in line with the “temporary programs policies revival”.
- Team: International and multidisciplinary.
- Supported by Ministry of Economy and Competitiveness (former Ministry of Science and Innovation).
- Institute of Geography, Economics and Demography (CSIC)



Methodology

- Legal and political analyses (and mapping actors).
- Compilation and analysis of the statistical data available in Spain and in countries of origin
- Building of an inventory of cases/experiences. Secondary data & structured interviews with actors (trade union leaders, members of business organizations, etc.)



Methodology

- A selection of cases or experiences and in-depth analyses: to build a typology of “types of hiring in countries of origin”
- The creation of indicators and measurements of “circular migration” specifically for some of the selected experiences (back-and-forth movement). Data availability.
- In countries of origin: data, institutional framework, recruitment process.



Results:

Empirical: Data and fieldwork analysis

Theoretical

Conceptual: temporary and circular migration

Theory: Space and time in migration & Migration policies alternatives



Aims of the seminar

First stage:

- To explore concepts and theoretical dimension of temporary and circular migration. “To clear out” definitions.
- To analyze legal instruments and policy instruments: aims and results.
- To have a tentative picture of the process (statistical raw data)
- To focus on local dimensions of the process
- To plan next research tasks and fieldwork (noviembre 2012-marzo 2013)